



December 28, 2015

Minnesota Secretary of State - Business Services
Retirement Systems of Minnesota Building
60 Empire Drive, Suite 100
Saint Paul, MN 55103

Re: Amendment to Sanibel Trust

To whom it may concern;

Enclosed please find the original AMENDMENT OF DECLARATION OF TRUST FOR THE SANIBEL TRUST for filing with the Minnesota Secretary of State and the \$50 filing fee. This document amends the Sanibel Trust to permit the ESOP to be a beneficiary of the Trust.

Please feel free contact me if you have any questions.

Best regards,

Fred Caslavka, CMA, MBA
Chief Financial Officer
Direct: 763-479-0420
Cell: 763-221-0067

161991



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60 Empire Drive, Suite 100
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Enclosed please find an AMENDMENT OF DECLARATION OF TRUST FOR THE SANIBEL TRUST for filing with the Minnesota Secretary of State. This document amends the Sanibel Trust to permit the ESOP to be a beneficiary of the Trust.

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AMENDMENT OF DECLARATION OF TRUST
FOR THE
SANIBEL TRUST

The undersigned, being all of the Trustees of the Sanibel Trust (the "Trust"), do hereby unanimously consent in writing to the adoption of the following resolutions and to the actions which they authorize, all in lieu of actions taken at a duly called and held special meeting of the Trustees, and do hereby direct that a copy of this written consent be inserted in the records of the Trust.

RESOVLED: That, pursuant to Paragraph 15 of the Declaration of Trust for the Sanibel Trust (the "Declaration of Trust"), the first sentence of Paragraph 5 of the Declaration of Trust titled Transfer of Shares shall be deleted in its entirety and the following sentence shall be inserted in its place:

A Beneficiary may not transfer any shares except to one or more of: (i) the Beneficiary's issue; (ii) the Beneficiary's siblings; (iii) the issue of any sibling of the Beneficiary; (iv) the parents of the Beneficiary; (v) an exempt organization described in Section 501(c)(3) of the Internal Revenue Code of 1986; or (vi) Landscape Structures, Inc. Employee Stock Ownership Plan and Trust.

FURTHER RESOVLED: That any Trustee of the Trust shall be and hereby is authorized to file this Amendment with the Secretary of State for the State of Minnesota with this amendment taking effect upon the date of such filing.


In execution whereof, witness our hands and seals set forth below on the dates indicated.

December 28, 2015



Steven G. King, Co-Trustee

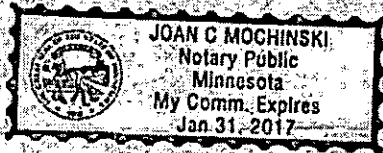
December 28, 2015



Fred W. Caslavka, Co-Trustee

STATE OF MINNESOTA
Wright COUNTY, SS.

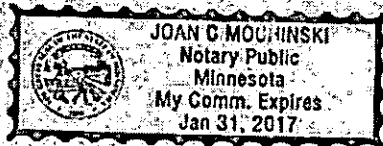
At Delano, Mn this 28 day of December, 2015, personally appeared Steven G. King, and he acknowledged the above Amendment of Declaration of Trust for the Sanibel Trust, by him signed, to be his free act and deed.



Before me, Joan C. Mochinski
Notary Public
My Commission expires 1-31, 2017

STATE OF MINNESOTA
Wright COUNTY, SS.

At Delano, Mn this 28 day of December, 2015, personally appeared Fred W. Caslavka, and he acknowledged the above Amendment of Declaration of Trust for the Sanibel Trust, by him signed, to be his free act and deed.



Before me, Joan C. Mochinski
Notary Public
My Commission expires 1-31, 2017

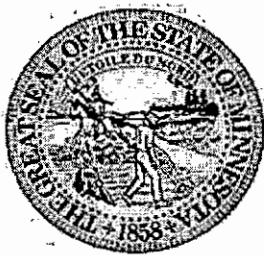
6499058 2:10977-00001

Breems, Nancy (OSS)

From: Thoen, Erica (OSS)
Sent: Friday, January 22, 2016 7:31 AM
To: Breems, Nancy (OSS)
Subject: Amendment of Declaration of Trust
Attachments: REQUEST.pdf

Nancy,

Our office received the attached request and \$50 via Mail. I'm assuming this should have been sent to you. Please let me know, thank you.



Erica Thoen

Principal Customer Service Specialist

Office of Minnesota Secretary of State, Steve Simon

60 Empire Dr. Suite 100

St. Paul, MN 55103

Ph: 651-296-2803

Website: <http://www.sos.state.mn.us>



Breems, Nancy (OSS)

From: Thoen, Erica (OSS)
Sent: Tuesday, January 26, 2016 4:19 PM
To: Breems, Nancy (OSS)
Subject: RE: Amendment of Declaration of Trust

Nancy,

The order number is 8639841. Enjoy the rest of your day!

*Fee rejected
1-27-16*



Erica Thoen

Principal Customer Service Specialist

Office of Minnesota Secretary of State, Steve Simon

60 Empire Dr. Suite 100

St. Paul, MN 55103

Ph: 651-296-2803

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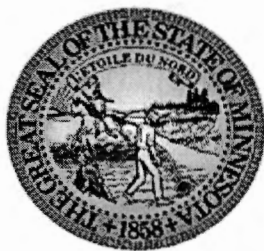
From: Breems, Nancy (OSS)
Sent: Tuesday, January 26, 2016 4:07 PM
To: Thoen, Erica (OSS) <Erica.Thoen@state.mn.us>
Subject: RE: Amendment of Declaration of Trust

Hi Erica –

Can you send me the bar code that pertains to the filing fee?

Once I make sure that everything is in order, I will reject the fee so that they can get their funds back.

Thanks!



Nancy Breems

Official Documents/Open Appointments

Office of Minnesota Secretary of State, Steve Simon

180 State Office Building, 100 Rev. Dr. Martin Luther King Jr. Blvd.

St. Paul, MN 55155

Ph: 651-556-0643

Website: <http://www.sos.state.mn.us>

