

# OFFICE MEMORANDUM

DEPARTMENT OF PUBLIC SAFETY  
STATE OF MINNESOTA

**DATE:** November 7, 2019  
**TO:** Office of the Secretary of State  
Corporation Division  
Room 180 State Office Building  
**FROM:** Jason Ashby  
Deputy Registrar Section  
**PHONE:** 651-201-7969  
**SUBJECT:** Deputy Registrar Bond/Rider  
EMC Insurance #S233283



Please attach the enclosed bond to the bonds on file for GIBRALTAR, INC  
Thank you.

Enclosure

1942

HOME OFFICE OR BRANCH SERVICE OFFICE - DES MOINES, IOWA  
EMPLOYERS MUTUAL CASUALTY COMPANY

CHANGE ENDORSEMENT OR RIDER

ATTACHED TO AND FORMING  
PART OF BOND OR POLICY NO.  
S233283

DATE ENDORSEMENT OR RIDER  
EXECUTED  
05/17/2019

EFFECTIVE DATE OF  
ENDORSEMENT OR RIDER  
07/01/2019

Obligee:  
STATE OF MINNESOTA  
445 MINNESOTA ST STE 185  
SAINT PAUL, MN 55101-2180

Agent:  
EVERGREEN INSURANCE AGENCY OF  
EAST GRAND FORKS, INC.  
722 DEMERS AVE  
EAST GRAND FORKS, MN 56721-1842

Principal:  
GIBRALTAR, INC.  
1017 CENTRAL AVE NW  
EAST GRAND FORKS, MN 56721-1610

It is hereby agreed that the words:  
Forty-Five Thousand and no/100 Dollars (\$45,000.00)

are hereby deleted,  
And the words:  
Fifty-Five Thousand and no/100 Dollars (\$55,000.00)

are hereby substituted therefor;  
Provided that, no amount carried under the Bond during any period shall be cumulative with the amount or amounts  
carried under the Bond during any other period or periods.



EMPLOYERS MUTUAL CASUALTY COMPANY

ACCEPTED BY PRINCIPAL:

By: C. Craig Burkholder Pres

ACCEPTED BY OBLIGEE:

By: \_\_\_\_\_

By: Leroy J. Bottley  
LERROY J. BOTTLEY, Attorney-in-fact



P.O. Box 712 • Des Moines, Iowa 50306-0712

### POWER OF ATTORNEY APPOINTING INDIVIDUAL ATTORNEY-IN-FACT

KNOW ALL MEN BY THESE PRESENTS, that:

- 1. Employers Mutual Casualty Company, an Iowa Corporation
- 2. EMCASCO Insurance Company, an Iowa Corporation
- 3. Union Insurance Company of Providence, an Iowa Corporation
- 4. Illinois EMCASCO Insurance Company, an Iowa Corporation
- 5. Dakota Fire Insurance Company, a North Dakota Corporation
- 6. EMC Property & Casualty Company, an Iowa Corporation

hereinafter referred to severally as "Company" and collectively as "Companies", each does, by these presents, make, constitute and appoint:

**LEROY J. BOTTLEY, III**

its true and lawful attorney-in-fact, with full power and authority conferred to sign, seal, and execute the following Surety Bond(s):

<b>Surety Bond</b>	<b>Principal:</b>	<b>Obligee:</b>
Number	GIBRALTAR, INC.	STATE OF MINNESOTA
S233283		

and to bind each Company thereby as fully and to the same extent as if such instruments were signed by the duly authorized officers of each such Company, and all of the acts of said attorney pursuant to the authority hereby given are hereby ratified and confirmed.

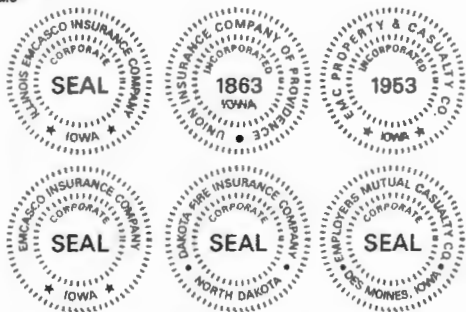
### AUTHORITY FOR POWER OF ATTORNEY

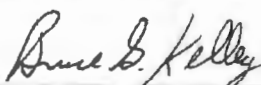
This Power-of-Attorney is made and executed pursuant to and by the authority of the following resolution of the Boards of Directors of each of the Companies at the first regularly scheduled meeting of each company duly called and held in 1999:

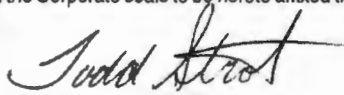
**RESOLVED:** The President and Chief Executive Officer, any Vice President, the Treasurer and the Secretary of Employers Mutual Casualty Company shall have power and authority to (1) appoint attorneys-in-fact and authorize them to execute on behalf of each Company and attach the seal of the Company thereto, bonds and undertakings, recognizances, contracts of indemnity and other writings obligatory in the nature thereof; and (2) to remove any such attorney-in-fact at any time and revoke the power and authority given to him or her. Attorneys-in-fact shall have power and authority, subject to the terms and limitations of the power-of-attorney issued to them, to execute and deliver on behalf of the Company, and to attach the seal of the Company thereto, bonds and undertakings, recognizances, contracts of indemnity and other writings obligatory in the nature thereof, and any such instrument executed by any such attorney-in-fact shall be fully and in all respects binding upon the Company. Certification as to the validity of any power-of-attorney authorized herein made by an officer of Employers Mutual Casualty Company shall be fully and in all respects binding upon this Company. The facsimile or mechanically reproduced signature of such officer, whether made heretofore or hereafter, wherever appearing upon a certified copy of any power-of-attorney of the Company, shall be valid and binding upon the Company with the same force and effect as though manually affixed.

**IN WITNESS THEREOF**, the Companies have caused these presents to be signed for each by their officers as shown, and the Corporate seals to be hereto affixed this 1st day of July, 2018.

Seals




  
 Bruce G. Kelley, CEO, Chairman of Companies 2, 3, 4, 5 & 6; President of Companies 1, 2 & 6; Treasurer of Companies 1, 2, 3, 4 & 6

  
 Todd Strother  
 Senior Vice President

On this 1st day of July, 2018 before me a Notary Public in and for the State of Iowa, personally appeared Bruce G. Kelley and Todd Strother, who, being by me duly sworn, did say that they are, and are known to me to be the CEO, Chairman, President and Treasurer, and/or Senior Vice President, respectively, of each of the Companies above; that the seals affixed to this instrument are the seals of said corporations; that said instrument was signed and sealed on behalf of each of the Companies by authority of their respective Boards of Directors; and that the said Bruce G. Kelley and Todd Strother, as such officers, acknowledged the execution of said instrument to be their voluntary act and deed, and the voluntary act and deed of each of the Companies.

My Commission Expires October 10, 2019.

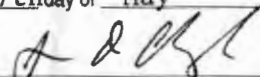
  
 Notary Public in and for the State of Iowa



### CERTIFICATE

I, James D. Clough, Vice President of the Companies, do hereby certify that the foregoing resolution of the Boards of Directors by each of the Companies, and this Power of Attorney issued pursuant thereto on 1st day of July, 2018, are true and correct and are still in full force and effect.

In Testimony Whereof I have subscribed my name and affixed the facsimile seal of each Company this 17th day of May, 2019.

  
 Vice President

*COPY sent 10/27*

**BOND OF DEPUTY REGISTRAR**  
(Minnesota Statutes 168.33, subd. 2(c)(d)(1998))

BOND# S233283

Know All Persons By These Presents. That

\_\_\_\_\_  
(an individual)  
Gibraltar, Inc., as principal,  
(members of partnership doing business under the name of) \_\_\_\_\_  
(a corporation)

(strike out part not applicable)  
whose place of business and superintendence of such business of Deputy Registrar for Fee is located at  
the City of E. Grand Forks, County of Polk, State of Minnesota  
and Employers Mutual Casualty Company

(surety corporation)  
a corporation authorized by law to act as sole surety on fidelity bonds of this class and authorized to do  
business in the State of Minnesota, are held and firmly bound to the State of Minnesota in the sum of

10 THOUSAND DOLLARS

for the payment of this well and truly to be made pursuant to Minnesota Statutes 168.33, subd. 2(c)(d)  
(1998), we hereby bind ourselves, our representatives and successors respectively, jointly and severally,  
firmly by these presents.

Sealed with our seals and dated this 20th day of October, 2000.

The condition of this obligation is such, that whereas, the principal has made application to the  
Minnesota Registrar of Motor Vehicles for the appointment of the business of Deputy Registrar for Fee  
pursuant to the provisions of Minnesota Statutes 168.33, subd. 2(c)(d) (1998). The further condition of  
this obligation is such that whereas the principal, above, has been duly appointed to the Office of Deputy  
Registrar of Motor Vehicles at East Grand Forks, Minnesota, for the term  
beginning from the 1st day of November, 2000 and until his/her successor is duly  
qualified.

Now, therefore, after the granting of such appointment as Deputy Registrar, the principal and  
each of its employees, agents or representatives, shall faithfully observe all the laws of the State of  
Minnesota and of the United States of America, and shall pay all damages suffered by any person by  
reason of the violation of any such laws by the principal or its employees, agents or representatives, or by  
the commission of any willful or malicious wrong by the principal or its employees, agents or  
representatives, in the course of the conduct of such business.

This Bond may be cancelled at any time as to future liability upon the surety giving no less than  
thirty (30) days written notice to the Registrar of Motor Vehicles of the State of Minnesota, in which  
event the surety's liability shall terminate at the expiration of such notice period except as to all acts  
covered by this Bond occurring prior thereto.

C. Craig Buckalew Principal  
By C. Craig Buckalew - President

(if principal is corporation, affix seal)

Employers Mutual Casualty Company Surety  
By J. Mack  
Jason Mack - Attorney in Fact

Surety Corporate Seal



# EMC Insurance Companies

No. 385925

P.O. Box 712 • Des Moines, Iowa 50303

## CERTIFICATE OF AUTHORITY INDIVIDUAL ATTORNEY-IN-FACT

KNOW ALL MEN BY THESE PRESENTS, that:

1. Employers Mutual Casualty Company, an Iowa Corporation
2. EMCASCO Insurance Company, an Iowa Corporation
3. Union Insurance Company of Providence, an Iowa Corporation
4. Illinois EMCASCO Insurance Company, an Illinois Corporation
5. Dakota Fire Insurance Company, a North Dakota Corporation
6. EMC Property & Casualty Company, an Iowa Corporation
7. The Hamilton Mutual Insurance Company, an Ohio Corporation

hereinafter referred to severally as "Company" and collectively as "Companies", each does, by these presents, make, constitute and appoint:

THOMAS N. SENGER, JASON MACK, INDIVIDUALLY, EAST GRAND FORKS, MINNESOTA .....

its true and lawful attorney-in-fact, with full power and authority conferred to sign, seal, and execute its lawful bonds, undertakings, and other obligatory instruments of a similar nature as follows:

IN AN AMOUNT NOT EXCEEDING FIVE HUNDRED THOUSAND DOLLARS ..... (\$500,000.00)

and to bind each Company thereby as fully and to the same extent as if such instruments were signed by the duly authorized officers of each such Company, and all of the acts of said attorney pursuant to the authority hereby given are hereby ratified and confirmed.

The authority hereby granted shall expire August 1, 2002 unless sooner revoked.

### AUTHORITY FOR POWER OF ATTORNEY

This Power-of-Attorney is made and executed pursuant to and by the authority of the following resolution of the Boards of Directors of each of the Companies at a regularly scheduled meeting of each company duly called and held in 1999:

**RESOLVED:** The President and Chief Executive Officer, any Vice President, the Treasurer and the Secretary of Employers Mutual Casualty Company shall have power and authority to (1) appoint attorneys-in-fact and authorize them to execute on behalf of each Company and attach the seal of the Company thereto, bonds and undertakings, recognizances, contracts of indemnity and other writings obligatory in the nature thereof, and (2) to remove any such attorney-in-fact at any time and revoke the power and authority given to him or her. Attorneys-in-fact shall have power and authority, subject to the terms and limitations of the power-of-attorney issued to them, to execute and deliver on behalf of the Company, and to attach the seal of the Company thereto, bonds and undertakings, recognizances, contracts of indemnity and other writings obligatory in the nature thereof, and any such instrument executed by any such attorney-in-fact shall be fully and in all respects binding upon the Company. Certification as to the validity of any power-of-attorney authorized herein made by an officer of Employers Mutual Casualty Company shall be fully and in all respects binding upon this Company. The facsimile or mechanically reproduced signature of such officer, whether made heretofore or hereafter, wherever appearing upon a certified copy of any power-of-attorney of the Company, shall be valid and binding upon the Company with the same force and affect as though manually affixed.

IN WITNESS WHEREOF, the Companies have caused these presents to be signed for each by their officers as shown, and the Corporate seals to be hereto affixed this 17th day of March, 1998.

*Bruce G. Kelley*

*Donald L. Coughenower*

Bruce G. Kelley, Chairman  
of Companies 2, 3, 4, 5 & 6; President  
of Company 1; Vice Chairman and  
CEO of Company 7

Donald L. Coughenower  
Assistant Secretary

Seals



On this 17th day of March AD 1998 before me a Notary Public in and for the State of Iowa, personally appeared Bruce G. Kelley and Donald L. Coughenower, who, being by me duly sworn, did say that they are, and are known to me to be the Chairman, President, Vice Chairman and CEO, and/or Assistant Secretary, respectively, of each of The Companies above; that the seals affixed to this instrument are the seals of said corporations; that said instrument was signed and sealed on behalf of each of the Companies by authority of their respective Boards of Directors; and that the said Bruce G. Kelley and Donald L. Coughenower, as such officers, acknowledge the execution of said instrument to be the voluntary act and deed of each of the Companies. My Commission Expires September 30, 2000.

*Ruta Krumins*

Notary Public in and for the State of Iowa

### CERTIFICATE

I, David L. Hixenbaugh, Vice President of the Companies, do hereby certify that the foregoing resolution of the Boards of Directors by each of the Companies, and this Power of Attorney issued pursuant thereto on March 17, 1998

on behalf of Thomas N. Senger, Jason Mack are true and correct and are still in full force and effect.

In Testimony Whereof I have subscribed my name and affixed the facsimile seal of each Company this 20th day of October, 2000

*David L. Hixenbaugh*

Vice-President

ACKNOWLEDGMENT AND VERIFICATION - PRINCIPAL (Individual and Partnership)

State of \_\_\_\_\_ )
County of \_\_\_\_\_ ) ss.

On this \_\_\_\_\_ day of \_\_\_\_\_, 20\_\_\_\_, before me, a Notary Public in and for the County of \_\_\_\_\_, State of \_\_\_\_\_, personally appeared \_\_\_\_\_, to me personally known to be the persons described in and who executed the foregoing instrument and acknowledged that she/he executed the same as \_\_\_\_\_ own free act and deed.

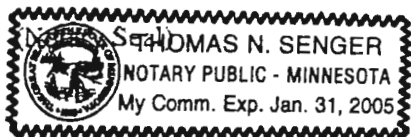
(Notary Seal)

\_\_\_\_ Notary Public
\_\_\_\_\_ County, \_\_\_\_\_
My Commission expires \_\_\_\_\_

ACKNOWLEDGMENT AND VERIFICATION - CORPORATE PRINCIPAL

State of Minnesota )
County of Polk ) ss.

On this 20th day of October, 2000, before me, a Notary Public in and for the County of Polk, State of Minnesota, personally appeared C. Craig Buckalew - President, to me known, who, being by me duly sworn did say that He is the aforesaid officer of the corporation named in the foregoing instrument that was signed, sealed and executed on behalf of said corporation by authority of its Board of Directors and He acknowledges that instrument to be their own free act and deed and the free act and deed of said corporation.



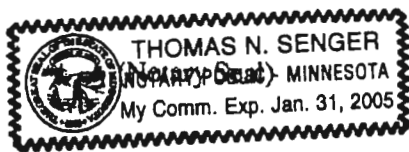
Thomas N. Senger Notary Public
Polk County, Minnesota
My Commission expires Jan. 31, 2005

ACKNOWLEDGMENT AND VERIFICATION - CORPORATE SURETY  
(Power of Attorney Must Be Attached)

State of Minnesota )  
County of Polk )  
ss.

On this 20th day of October, 2000, before me, a Notary Public in and for the  
County of Polk, State of Minnesota, personally appeared  
Jason Mack to me personally known, who being by me duly sworn, did say that He  
(name) (hc/she)  
is the Attorney in Fact of Employers Mutual Casualty Company  
(corporate office held or Attorney-In-Fact) (corporate surety name)

the corporation whose name is affixed to the foregoing instrument, that the seal affixed to the  
foregoing instrument was executed on behalf of said corporation by authority of its Board of  
Directors, and said Jason Mack acknowledged that He executed said  
(corporate office held/Attorney-In Fact) (hc/she)  
instrument as the free act and deed of said corporation, duly authorized, according to law, to  
contract as surety upon bonds in the State of Minnesota.



Thomas N. Senger Notary Public  
Polk County, Minnesota  
My commission expires Jan. 31, 2005