

# STATE OF MINNESOTA



## Proclamation

- WHEREAS: There are more than 900,000 persons with disabilities in Minnesota, making this the largest minority group in the State; and
- WHEREAS: Minnesota has set the standard on disability rights by enacting the 1983 Disability Amendments to the State Human Rights Act and embracing the protections of the Americans with Disabilities Act, the most comprehensive civil rights legislation in the world for people with disabilities; and
- WHEREAS: Minnesotans with disabilities are integral, contributing, productive and valued citizens of our State; and
- WHEREAS: Minnesota needs the talents, skills, and abilities of all of our citizens and a significant effort is being made statewide to eliminate barriers to employment, housing, transportation, education, public service, public accommodation and recreation for persons with disabilities; and
- WHEREAS: People with disabilities have the ability to meet the challenges of the workforce to maintain Minnesota's business and industry's competitive leadership; and
- WHEREAS: The Congress of the United States and The President's Committee on Employment of People With Disabilities have recognized employment as a major issue for persons with disabilities and have designated the month of October as National Disability Employment Awareness Month with the theme, "Opening Doors to Ability"; and
- WHEREAS: October is the kickoff month for year long activities that highlight the abilities and skills of Americans with disabilities;

NOW, THEREFORE I, ARNE H. CARLSON, Governor of the State of Minnesota, do hereby proclaim the month of October 1998 to be

### *Disability Employment Awareness Month*

in Minnesota.



IN WITNESS WHEREOF, I have hereunto set my hand and caused the Great Seal of the State of Minnesota to be affixed at the State Capitol this first day of October in the year one thousand nine hundred and ninety-eight, and of the State the one hundred fortieth.

*Arne H. Carlson*  
GOVERNOR

*Jean A. Gronme*  
SECRETARY OF STATE

9803119

