## RIDER

To be attached to and form a part of MASTER
PLUMBER CODE COMPLIANCE BOND , Bond Number 55-172373
executed the 31st day of December ,19 98 , in behalf or NOVA-FROST, INC.
and in favor of STATE OF MINNESOTA
in the penal sum of TWENTY-FIVE THOUSAND & NO/100
(\$25,000.00) Dollars
It is hereby understood and agreed that the
ADDRESS FOR NOVA FROST, INC. IS CHANGED TO:
2347 COMMERCE DR., HASTINGS, MN 55033
All other terms, conditions, limitations and agree- ments of the bond remain unchanged.
Signed, sealed and dated this 15TH day of NOVEMBER
xx9 <sup>2002</sup>
NOVA-FROST, INC.
ByPrincipal
[일반][[대한 ] [1] [[대한 ] [2] [[대한 ] [2] [[대한 ]
UNITED FIRE & CASUALTY COMPANY
DEC 2002  FILED  (MN) SECRETARY  OF STATE  ATTOTREY-IN-PACT  CAROL M. CONLEY  ATTOTREY-IN-PACT  LE 0E 67.88 LT.
-1E0E02030



# HOME OFFICE - CEDAR RAPIDS, IOWA CERTIFIED COPY OF POWER OF ATTORNEY

(Original on file at Home Office of Company - See Certification)

KNOW ALL MEN BY THESE PRESENTS, That the UNITED FIRE & CASUALTY COMPANY, a corporation duly organized and existing under the laws of the State of lowa, and having its principal office in Cedar Rapids, State of lowa, does make, constitute and appoint LAURENT R. LAVENTURE, JR., OR CAROL M. CONLEY, OR GARY R. WOODWARD, OR CRAIG REMICK, OR NATHAN P. HUGHES, OR TONY D. BECKER, OR JANET D. BUERG, OR BRENDA J. PFEIFER, OR BARBARA L. RAEDEKE, ALL INDIVIDUALLY

### of 4300 MARKETPOINTE DR BLOOMINGTON MN 55435

its true and lawful Attorney(s)-in-Fact with power and authority hereby conferred to sign, seal and execute in its behalf all lawful bonds, undertakings and other obligatory instruments of similar nature as follows: ANY AND ALL BONDS

and to bind UNITED FIRE & CASUALTY COMPANY thereby as fully and to the same extent as if such instruments were signed by the duly authorized officers of UNITED FIRE & CASUALTY COMPANY and all the acts of said Attorney, pursuant to the authority hereby given are hereby ratified and confirmed.

The Authority hereby granted shall expire APRIL 2nd 2004 unless sooner revoked.

This power of Attorney is made and executed pursuant to and by authority of the following By-Law duly adopted by the Board of Directors of the Company on April 18, 1973.

### "Article V - Surety Bonds and Undertakings."

Section 2, Appointment of Attorney-in-Fact. "The President or any Vice President, or any other officer of the Company, may, from time to time, appoint by written certificates attorneys-in-fact to act in behalf of the Company in the execution of policies of insurance, bonds, undertakings and other obligatory instruments of like nature. The signature of any officer authorized hereby, and the Corporate seal, may be affixed by facsimile to any power of attorney or special power of attorney or certification of either authorized hereby; such signature and seal, when so used, being adopted by the Company as the original signature of such officer and the original seal of the Company, to be valid and binding upon the Company with the same force and effect as though manually affixed. Such attorneys-in-fact, subject to the limitations set forth in their respective certificates of authority shall have full power to bind the Company by their signature and execution of any such instruments and to attach the seal of the Company thereto. The President or any Vice President, the Board of Directors or any other officer of the Company may at any time revoke all power and authority previously given to any attorney-in-fact.

IN WITNESS WHEREOF, the UNITED FIRE & CASUALTY COMPANY has caused these presents to be signed by its vice president and its corporate seal to be hereto affixed this 2nd day of APRIL ,A.D. 2002

COMPORATE STALL

UNITED FIRE & CASUALTY COMPANY

Vice President

State of Iowa, County of Linn, ss:

COMMISSION NUMBER 713274 MY COMMISSION EXPIRES

On this 2nd day of APRIL 2002, before me personally came RANDY A. RAMLO to me known, who being by me duly sworn, did depose and say: that he resides in Cedar Rapids, State of lowa; that he is a Vice President of the UNITED FIRE & CASUALTY COMPANY, the corporation described in and which executed the above instrument; that he knows the seal of said corporation; that the seal affixed to the said instrument is such corporate seal; that it was so affixed pursuant to authority given by the Board of Directors of said corporation and that he signed his name thereto pursuant to like authority, and acknowledges same to be the act and deed of said corporation.

Notary Public

My commission expires OCTOBER 26 ,20'04

kholass.

# CERTIFICATION

I, the undersigned officer of the UNITED FIRE & CASUALTY COMPANY, do hereby certify that I have compared the foregoing copy of the Power of Attorney and affidavit, and the copy of the Section of the by-laws of said Company as set forth in said Power of Attorney, with the ORIGINALS ON FILE IN THE HOME OFFICE OF SAID COMPANY, and that the same are correct transcripts thereof, and of the whole of the said originals, and that the said Power of Attorney has not been revoked and is now in full force and effect.

In testimony whereof I have hereunto subscribed my name and affixed the Company this 15TH day of NOVEMBER 2003

Secretary