

BOND NO. S209547



CONTRACTING HIGH PRESSURE PIPING BOND

KNOW ALL MEN BY THESE PRESENTS, That OWENS SERVICES CORPORATION as principle, and EMPLOYERS MUTUAL CASUALTY COMPANY as sure TY, are held and firmly bound unto the State of Minnesota in the amount of

FIFTEEN THOUSAND DOLLARS

For the payment of this, well and truly to be made, we bind ourselves, our representatives and successors, jointly and severally, firmly, by these presents.

Sealed with our seals and dated this 31st day of DECEMBER, 19 97.

The condition of this obligation is such that whereas the principal has applied for a license to engage in the business of a Contracting Steamfitter in accordance with the requirements of M.S. 326.46-326.52.

At number 930 on EAST 80th Street in the City of BLOOMINGTON in the State of MINNESOTA.

NOW THEREFORE, If such license shall be granted and if the principal shall conform to and not violate any of the terms or requirements of said legislative act or any contract made by him in the course of the conduct of the business so licensed, and shall faithfully and lawfully perform all work entered into by him within the State of Minnesota, then this obligation shall be void; otherwise to be and remain in full force and effect.

This bond shall be effective and run concurrently with the period of the aforesaid license from the date said license is granted in the current year which shall expire on December 31, 19 .

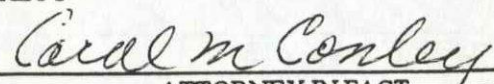
It is hereby declared, in accordance with the statute, that action on this bond may be brought and prosecuted in the name of any person damaged by any breach of the conditions thereof, and that successive actions may be maintained thereon.

(CORPORATE SEAL)

OWENS SERVICES CORPORATION
PRINCIPAL

PRINCIPAL

EMPLOYERS MUTUAL CASUALTY COMPANY
SURETY

SURETY
By 
ATTORNEY IN FACT

9703610

STATE OF MINNESOTA }
County of HENNEPIN } ss.

On this 31st day of December, 19 97 before me, a Notary Public in and for said

County, personally appeared Carol M. Conley, personally known to me who being by me sworn did state that he is Attorney-in-Fact of the Employers Mutual Casualty Company, an Iowa Corporation, Illinois Emcasco Insurance Company, an Illinois Corporation, Emcasco Insurance Company, an Iowa Corporation, Dakota Fire Insurance Company, a North Dakota Corporation, Union Mutual Insurance Company of Providence, a Rhode Island Corporation, and American Liberty Insurance Company, an Alabama Corporation, that the seal affixed to the foregoing instrument is the corporate seal of said corporation; that the instrument was signed, sealed and executed in behalf of said corporation by authority of its Board of Directors and further acknowledged that the said instrument and the execution thereof to be the voluntary act and deed of said corporation, by him voluntarily executed.

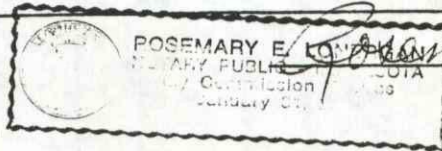
IN WITNESS WHEREOF, I have hereunto subscribed my name and affixed my official seal at Minneapolis

Minnesota

the day and year last above written

My Commission expires

1/31 1998 2000



Rosemary E. Conroy
Notary Public

EMC Insurance Companies

No. 295323

P.O. Box 712 • Des Moines, Iowa 50303

CERTIFICATE OF AUTHORITY INDIVIDUAL ATTORNEY-IN-FACT

KNOW ALL MEN BY THESE PRESENTS, that:

- | | |
|--|--|
| 1. Employers Mutual Casualty Company, an Iowa Corporation | 4. Illinois Emcasco Insurance Company, an Illinois Corporation |
| 2. Emcasco Insurance Company, an Iowa Corporation | 5. Dakota Fire Insurance Company, a North Dakota Corporation |
| 3. Union Insurance Company of Providence, a Rhode Island Company | 6. American Liberty Insurance Company, an Iowa Corporation |

hereinafter referred to severally as "Company" and collectively as "Companies", each does, by these presents, make, constitute and appoint:

BEVERLY A. SPREIGL, CAROL M. CONLEY, L. ANN HOLTEN, PHILIP R. DALY, PATRICIA J. SCHAITEL, ----
TERRI S. PEARSON, RITA M. McQUISTON, INDIVIDUALLY, MINNEAPOLIS, MINNESOTA-----

its true and lawful attorney-in-fact, with full power and authority conferred to sign, seal, and execute its lawful bonds, undertakings, and other obligatory instruments of a similar nature as follows:

IN AN AMOUNT NOT EXCEEDING TEN MILLION DOLLARS-----(\$10,000,000.00)-----

and to bind each Company thereby as fully and to the same extent as if such instruments were signed by the duly authorized officers of each such Company, and all of the acts of said attorney pursuant to the authority hereby given are hereby ratified and confirmed.

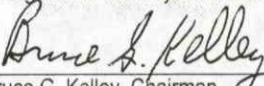
The authority hereby granted shall expire April 1, 1999 unless sooner revoked.

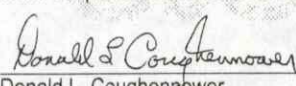
AUTHORITY FOR POWER OF ATTORNEY

This Power-of-Attorney is made and executed pursuant to and by the authority of the following resolution of the Boards of Directors of each of the Companies at the second regularly scheduled meeting of each company duly called and held in 1990.

RESOLVED: The Chairman of the Board of Directors, the President, any Vice President, the Treasurer and the Secretary of Employers Mutual Casualty Company shall have power and authority to (1) appoint attorneys-in-fact and authorize them to execute on behalf of each Company and attach the seal of the Company thereto, bonds and undertakings, recognizances, contracts of indemnity and other writings obligatory in the nature thereof, and (2) to remove any such attorney-in-fact at any time and revoke the power and authority given to him. Attorneys-in-fact shall have power and authority, subject to the terms and limitations of the power-of-attorney issued to them, to execute and deliver on behalf of the Company and attach the seal of the Company thereto, bonds and undertakings, recognizances, contracts of indemnity and other writings obligatory in the nature thereof, and any such instrument executed by any such attorney-in-fact shall be fully and in all respects binding upon the Company. Certification as to the validity of any power-of-attorney authorized herein made by an officer of Employers Mutual Casualty Company shall be fully and in all respects binding upon this company. The facsimile or mechanically reproduced signature of such officer, whether made heretofore or hereafter, wherever appearing upon a certified copy of any power-of-attorney of the Company, shall be valid and binding upon the Company with the same force and affect as though manually affixed.

IN WITNESS WHEREOF, The Companies have caused these presents to be signed for each by their officers as shown, and the Corporate seals to be hereto affixed this 7th day of May, 19 97.


Bruce G. Kelley, Chairman
of Companies 3, 4, 5 & 6; President of
Companies 1 & 2

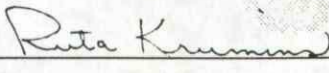

Donald L. Coughenower
Assistant Secretary

Seals



On this 7th day of May AD 19 97 before me a Notary Public in and for Polk County, Iowa, personally appeared Bruce G. Kelley and Donald L. Coughenower, who being by me duly sworn, did say that they are, and are known to me to be the Chairman, President, and Assistant Secretary, respectively, of each of The Companies above; that the seals affixed to this instrument are the seals of said corporations; that said instrument was signed and sealed on behalf of each of The Companies by authority of their respective Boards of Directors; and that the said Bruce G. Kelley and Donald L. Coughenower acknowledge the execution of said instrument to be the voluntary act and deed of each of The Companies.
My Commission Expires September 30, 1997.




Notary Public

CERTIFICATE

I, David L. Hixenbaugh, Vice President of the Companies, do hereby certify that the foregoing resolution of the Boards of Directors by each of The Companies, and this Power of Attorney issued pursuant thereto on May 7, 1997 on behalf of Beverly A. Spreigl, Carol M. Conley, L. Ann Holten, Philip R. Daly, Patricia J. Schaitel, Terri S. Pearson, Rita M. McQuiston are true and correct and are still in full force and effect.

In Testimony Whereof I have subscribed my name and affixed the facsimile seal of each Company this 31st day of December, 19 97


Vice-President