

443 Lafayette Road  
St. Paul, Minnesota 55155  
(612) 296-6107



Telecommunication Device  
for the Deaf (612) 297-4198

STATE OF MINNESOTA  
DEPARTMENT OF STATE  
FILED

MAR 13 1995

*Jean Anderson*  
Secretary of State

**PROOF OF BOND**

This is to certify that **DONALD GIBB Contracting Pipefitter License No. 88070 Representing ROBERT GIBB & SONS, INC.** has filed a \$2,000 bond with the Secretary of State on **NOVEMBER 29, 1994** and provided evidence of **Public Liability Insurance, including Products Liability Insurance of at least \$50,000 per person and \$100,000 per occurrence and Property Damage Insurance of at least \$10,000 for the year of 1995** in accordance with the provisions of Minnesota Statutes 326.48 Subdivision 2.

**BOND NO. 0350-75-113220**

**BONDING CO. EMPLOYERS INSURANCE OF WAUSAU**

**INS. POLICY NO. 0325-04-113220**

**INS. CO. UNITED STATES FIRE INSURANCE COMPANY**

*Ryna J. Bloom*  
**Ryna J. Bloom**  
**Administrative Assistant**  
**High Pressure Piping**  
**(612)296-2193**

**THIS FORM MAY BE COPIED AND SUBMITTED TO EACH LOCALITY IN WHICH YOU ARE BIDDING.**

**9501301**

An Equal Opportunity Employer



BOND NO. 0350-75-113220

CONTRACTING STEAMFITTING BOND

KNOW ALL MEN BY THESE PRESENTS, That ROBERT GIBB & SONS, INC.  
as principal, and EMPLOYERS INSURANCE OF WAUSAU A Mutual Company  
as surety, are held and firmly bound unto the state of Minnesota  
in the amount of

TWO THOUSAND DOLLARS

For the payment of this, well and truly to be made, we  
bind ourselves, our representatives and successors, jointly and  
severally, firmly, by these presents.

Sealed with our seals and dated this 31st day of December,  
19 94.

The condition of this obligation is such that whereas the  
principal has applied for a license to engage in the business of a  
Contracting Steamfitter in accordance with the requirements of M.S.  
Sections 326.46-326.52.

At number 205 on 40th Street <sup>S.W.</sup> in the City  
of Fargo in the state of ~~MINNESOTA~~ North Dakota.

NOW THEREFORE, If such license shall be granted and if the  
principal shall conform to and not violate any of the terms or  
requirements of said legislative act or any contract made by him in  
the course of the conduct of the business so licensed, and shall faith-  
fully and lawfully perform all work entered into by him within the  
state of Minnesota, then this obligation shall be void; otherwise to  
be and remain in full force and effect.

It is hereby declared, in accordance with the statute, that  
action on this bond may be brought and prosecuted in the name of any  
person damaged by any breach of the conditions thereof, and that  
successive actions may be maintained thereon. ROBERT GIBB & SONS, INC.

(Corporate Seal)

By: \_\_\_\_\_  
Robert Gibb, Jr. Principal President  
By: \_\_\_\_\_  
Bradley Gibb Principal Sec-Treas  
EMPLOYERS INSURANCE OF WAUSAU A Mutual Company  
Surety

By: \_\_\_\_\_  
Surety  
By: James M. Padden  
Attorney in fact  
James M. Padden

Convent Z. Mouton  
Countersigned by MN resident agent

ACKNOWLEDGEMENT BY INDIVIDUAL PRINCIPAL

State of Minnesota)
) ss.
County of \_\_\_\_\_)

On this \_\_\_\_\_ day of \_\_\_\_\_, 19\_\_\_\_, before me personally appeared \_\_\_\_\_, to me known to be the person(s) described in and who executed the foregoing instrument, and acknowledged that \_\_\_he executed the same as \_\_\_\_\_ free act and deed.

(Notarial Seal)

Notary Public, \_\_\_\_\_ Co., Mn.

My commission expires \_\_\_\_\_

(The corporate surety will attach the usual slip acknowledgment and a power of attorney granting to the attorney in fact, authority to sign on behalf of the corporate surety.)

ACKNOWLEDGMENT BY CORPORATE PRINCIPAL

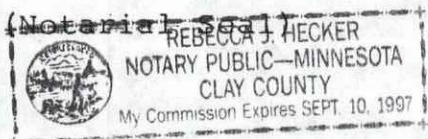
State of Minnesota )
County of Clay ) ss.

On this 31st day of December, 19 94, before me appeared Robert Gibb, Jr., and Bradley Gibb to me personally known, who, being by me duly sworn; did say that they

are the President and the Secretary-Treasurer respectively; of the corporate principal named in the foregoing bond; that the seal affixed thereto is the corporate seal of the corporation that said bond was executed in behalf of the corporation by authority of its board of directors, and they acknowledge said instrument to be the free act and deed of the corporation.

Rebecca J. Hecker
Notary Public, Clay Co., Mn.

My Commission expires 9-10-97



CONTRACTING STEAMFITTER BOND

BOND NO. \_\_\_\_\_

TO
STATE OF MINNESOTA

RECORDED BY DEPARTMENT OF LABOR AND INDUSTRY

19 \_\_\_\_\_

DIVISION OF STEAMFITTING STANDARDS

Filed \_\_\_\_\_ 19 \_\_\_\_\_

Secretary of State



# EMPLOYERS INSURANCE OF WAUSAU A Mutual Company

## POWER OF ATTORNEY

KNOW ALL MEN BY THESE PRESENTS:

That the EMPLOYERS INSURANCE OF WAUSAU A Mutual Company, a corporation duly organized and existing under the laws of the State of Wisconsin, and having its principal office in the City of Wausau, County of Marathon, State of

Wisconsin, has made, constituted and appointed, and does by these presents make, constitute and appoint \_\_\_\_\_  
CHARLES L. SHAMBAUGH, JAMES M. PADDEN, RUTH M. JOHNSON

its true and lawful attorney-in-fact, with full power and authority hereby conferred in its name, place and stead, to execute, seal, acknowledge and deliver ANY OR ALL BONDS, UNDERTAKINGS, RECOGNIZANCES OR OTHER WRITTEN OBLIGATIONS IN THE NATURE THEREOF NOT TO EXCEED THE PENAL SUM OF TWENTY FIVE MILLION DOLLARS (\$25,000,000).

and to bind the corporation thereby as fully and to the same extent as if such bonds were signed by the President, sealed with the corporate seal of the corporation and duly attested by its secretary hereby ratifying and confirming all that the said attorney-in-fact may do in the premises.

This power of attorney is granted pursuant to the following resolution adopted by the Board of Directors of said Company at a meeting duly called and held on the 18th day of May, 1973, which resolution is still in effect:

"RESOLVED, that the President and any Vice President — elective or appointive — of EMPLOYERS INSURANCE OF WAUSAU A Mutual Company be, and that each of them hereby is, authorized to execute powers of attorney qualifying the attorney named in the given power of attorney to execute on behalf of EMPLOYERS INSURANCE OF WAUSAU A Mutual Company bonds, undertakings and all contracts of suretyship; and that any secretary or assistant secretary be, and that each or any of them hereby is, authorized to attest the execution of any such power of attorney, and to attach thereto the seal of EMPLOYERS INSURANCE OF WAUSAU A Mutual Company."

"FURTHER RESOLVED, that the signatures of such officers and the seal of EMPLOYERS INSURANCE OF WAUSAU A Mutual Company may be affixed to any such power of attorney or to any certificate relating thereto by facsimile, and any such power of attorney or certificate bearing such facsimile signatures and facsimile seal shall be valid and binding upon the EMPLOYERS INSURANCE OF WAUSAU A Mutual Company when so affixed and in the future with respect to any bond, undertaking or contract of suretyship to which it is attached."

IN WITNESS WHEREOF, EMPLOYERS INSURANCE OF WAUSAU A Mutual Company has caused these presents to be signed by the vice president and attested by its assistant secretary, and its corporate seal to be hereto affixed this 1ST day of MAY, 1994.



EMPLOYERS INSURANCE OF WAUSAU A Mutual Company

By \_\_\_\_\_  
J. Stephen Ryan

*J. Stephen Ryan*

Vice President

Attest:

*R. J. Besteman*

R. J. Besteman Assistant Secretary

STATE OF WISCONSIN )  
) ss.  
COUNTY OF MARATHON )

On this 1ST day of MAY, 1994, before me personally came J. Stephen Ryan

to me known, who being by me duly sworn, did depose and say that he is a vice president of the EMPLOYERS INSURANCE OF WAUSAU A Mutual Company, the corporation described in and which executed the above instrument; that he knows the seal of said corporation; that the seal affixed to said instrument is such corporate seal and that it was so affixed by order of the Board of Directors of said corporation and that he signed his name thereto by like order.

IN WITNESS WHEREOF, I have hereunto set my hand and affixed my official seal the day and year herein first above written.

*Patricia A. Kleman*

Patricia A. Kleman

Notary Public

NOTARY PUBLIC

STATE OF WISCONSIN

MY COMMISSION EXPIRES MAY 29, 1994



STATE OF WISCONSIN )  
CITY OF WAUSAU ) ss.  
COUNTY OF MARATHON )

### CERTIFICATE

I, the undersigned, assistant secretary of EMPLOYERS INSURANCE OF WAUSAU A Mutual Company, a Wisconsin corporation, do hereby certify that the foregoing and attached power of attorney, WHICH MUST CONTAIN A VALIDATING STATEMENT PRINTED IN THE MARGIN THEREOF IN RED INK, remains in full force and has not been revoked; and furthermore that the resolution of the Board of Directors set forth in the power of attorney is still in force.

Signed and sealed in the City of Wausau, Marathon County, State of Wisconsin, this 31st day of December, 1994



R. J. Besteman

*R. J. Besteman*

Assistant Secretary

WARNING THIS IS NOT A VALID POWER OF ATTORNEY IF THIS STATEMENT DOES NOT APPEAR IN RED INK.